



Anti-Bullying Policy for Staff

Our organisation is committed to providing a safe and healthy environment for all individuals involved in our activities. Bullying is a serious issue that can have negative effects on the physical and emotional well-being of those involved. As such, our organization has adopted an anti-bullying policy to ensure that all individuals feel safe and respected.

Definition of Bullying:

Bullying is defined as any repeated, intentional behaviour that is intended to cause harm or distress to another person. This behaviour can take many forms, including physical, verbal, or psychological abuse. Examples of bullying include but are not limited to: name-calling, spreading rumours, exclusion from activities, physical aggression, and cyberbullying.

Responsibility:

All individuals involved in our organisation are responsible for preventing and addressing bullying behaviour. This includes staff, volunteers, participants, and parents/guardians. It is the responsibility of all individuals to report any incidents of bullying to the appropriate authorities.

Prevention:

Our organisation is committed to preventing bullying behaviour by creating a positive and inclusive environment. This includes promoting respect, empathy, and kindness towards all individuals. We also provide education and training to staff, volunteers, and participants on the impact of bullying and how to prevent it.

Intervention:

If an incident of bullying behaviour is reported, our organization will take immediate action to investigate and address the situation. This may include talking to those involved, separating individuals, or involving law enforcement if necessary. Our organization will also provide support and resources to those who have been affected by bullying behaviour.

Consequences:

Bullying behaviour will not be tolerated in our organisation. Those who engage in bullying behaviour may be subject to disciplinary action, up to and including suspension or termination of participation. Our organisation will also work with law enforcement if necessary to address any criminal behaviour.

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Name and position of staff reviewing	Christalla Aggeli - Proprietress